



GOVERNMENT OF JAMMU & KASHMIR
DIRECTORATE OF CONSUMER AFFAIRS & PUBLIC DISTRIBUTION
SRINAGAR KASHMIR

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Mr. Sajad Ahmad Khan,
S/O Gh. Mohd Khan,
R/O Mallabagh Srinagar,
(Watchman R.No.5707 - CA&PDD, Kashmir).
C/O Supplies Section (Direction Office)
CA&PDD Kashmir

No.: - DCAPDK/Adm/CAPF-120

Dated: - 07 -02-2016

Sub: - Unauthorized absence from duties - Charge sheet thereof

Whereas, it has generally been observed that you are habitual of remaining away from your legitimate duties as you were several times placed under suspension for un-authorized absence and subsequently let off on the approach of your family to the authorities;

Whereas, vide letter No.DCAPDK/Adm/CAPF-120 dated 10.10.2015, you were given a last and final opportunity with the directions to report before Deputy Director Supplies for further duties and in case of non-compliance, your services will be terminated without any further notice;

Whereas, it has been reported that you have left the office on 15-01-2016 without any intimation/proper permission and again continued to remain unauthorizedly absent;

Whereas, a showcause notice vide No.DCAPDK/S/2015/4914-17 dated 28.01.2016 was served upon you to explain your position in this behalf, which you have not replied till date;

Whereas, as reported, you are still un-authorizedly absent from duties w.e.f. 15-01-2016 and have not reported till date;

Whereas, you have been informed through several notices that unauthorized absence from duties invites disciplinary action as per Classification Control Appeal Rules including termination of services and loss of appointment;




Whereas, despite clear cut instructions and several notices served upon you, you have paid deaf ears to the instructions and failed to mend your ways of remaining away from duties un-authorizedly, which clearly indicates that you are no more interested to perform your duties;

whereas, a termination Notice vide No.DCAPDK/Adm/CAPF-120 dated 06.06.2015 was served upon you whereby you were informed that "before your case is recommended to Government declaring you as 'dead wood' and for termination of your services, you are hereby given a last and final opportunity to report to this office within fifteen (15) days, failing which it will be presumed that you have nothing to say in your defense and further course of action shall follow without any reference" which you also have not replied till date.

Whereas, you are continuously doing such practices and utterly failed to change your attitude towards your legitimate duties;

Now, therefore, in view of above, you are served upon with this charge sheet with the directions to explain your position in this behalf within (7) days, failing which it will be presumed that you have nothing to say in your defense and action proposed to be initiated vide termination notice No. DCAPDK/Adm/CAPF-120 dated 06.06.2015 shall follow without any further notice.


A. R. War, KAS

Director,

Consumer Affairs & PD Deptt.,
Srinagar Kashmir

Copy to the: -

1. Secretary to Government - CA&PD Department, J&K, Civil Secretariat, Jammu for favour of information and further necessary action please.
2. Joint Director (Adm) - CA&PD Department Kashmir for information.
3. Joint Director Information along with two spare copies of this notice for its wide publicity in two leading newspapers of the valley.
4. Chief Accounts Officer - CA&PD Department Kashmir for information and necessary action with the request that salary of the above named official be not released till further orders.
5. Deputy Director Supplies for information and n/a.
6. I/c Departmental website with the directions to upload the notice on the website.
7. Notice Board