

## GOVERNMENT OF JAMMU & KASHMIR DIRECTORATE OF CONSUMER AFFAIRS & PUBLIC DISTRIBUTION SRINAGAR KASHMIR

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## (NOTICE)

Whereas, the Department of Consumer Affairs & Public Distribution Kashmir is mandated to distributed the foodgrains to the bonafide rationees regularly and timely through a network of its Sale Centres/Fair Price Shops spread in every nook and corner of the province;

Whereas, in furtherance of the objective for which the department has come into being, the directorate has associated labourers for loading and unloading of the foodgrains including sugar from the designated departmental godowns/granaries/sale centers and the associated labourers are fully conversant with the fact that they are dealing with the delivery of essential services where no laxity of any kind is admissible;

Whereas, the labourers/Hamals/ Mates and Kandis associated with the department for loading and unloading of foodgrains at designated stores as per the monthly demand are strictly governed by the terms and conditions laid down in the Memorandum of Settlement arrived between the Department and the Food and Allied Workers Union in the year 1997 as a direct corollary to the issuance of the Government Order No 63-FS of 1999 Dated: 14-10-1999 read with Government Order No. 87 FST of 1997 Dated 30-04-1997;

Whereas, the Representative of the Food and Allied Workers Union, has vide its representation No.F&AWU/Jammu/901/FAKU Dated 13-01-2016 demanded redressal of their (4) enlisted grievances and the most pressing one is regarding sanction of wages on the analogy of the FCI workers of such nature;

Whereas, the charter of demands put forth by the hamals are mostly administrative in nature for which there is a well devised and specified mechanism to deal with and any intrusion into it is in-admissible;

Whereas the labourers, despite giving assurance of settlement of their claims by the department, have resorted to prolonged agitation with the result the receipts/dispatches of foodgrains from the designated centers have adversely affected much to the chagrin of the rationees as the delivery of the ration got delayed in majority of the cases;

Whereas, it has been observed that the hamals associated with this Department at various Godowns/Granaries are resorting to the strikes on every alternate days for not any concrete reasons, thus hampers functioning of the otherwise sensitive Department;



Whereas, most of the demands have been referred to the Government for consideration on its merits by the Department;

Whereas, the Government vide order No.31-CAPD of 2016 dated 26-02-2016 has constituted a committee of officers for through check/examination of the demands;

Whereas, on the recommendations of said committee, the Administrative Department vide communication No.CAPD/Acctts/Hamal/72/2016 dated 02-03-2016 asked for certain information, which has been conveyed to the Administrative Department vide this office letter No.DCAPDK/Acctts/Hamals/315-17 dated 04-03-2016;

Whereas, these labourers are governed by the Labour and other relevant laws of the land and thus cannot resort to aggressive methods of protest even when their demands are under examination and active consideration of the Government at the appropriate levels and therefore, cannot put the departmental working to a grinding halt for getting their claims fulfilled under coercion and undue influence;

Now, therefore, through the medium of this notice, it is enjoined upon all the labourers associated with the Directorate of Consumer Affairs & Public Distribution, Kashmir to immediately resume their working forthwith failing which the department will be construed to make necessary alternate arrangements for loading and unloading of the foodgrains from the designated centers and take action against the defaulting labourers under rules which may even entail disbanding of all such labourers without giving any further notices which shall be purely on the risk and responsibility of delinquent labourers.

Director,

Consumer Affairs & PD Deptt.,

Srinagar Kashmir.

No.: - DCAPDK/Adm/ $\beta - x - 649/4$ . Copy to the: -

Dated: - 10 -03-2016

- 1. Divisional Commissioner, Kashmir.
- 2. Secretary to Government CA&PD Department, J&K, Civil Secretariat, Jammu.
- 3. Inspector General of Police, Kashmir Division for information.
- 4. All Deputy Commissioners of Kashmir Division for information.
- 5. Joint Director Information Kashmir with the request to publish the notice in two local dailies of the valley for information of all concerned.
- 6. All Sr. Superintendents of Police Kashmir Divison for information and n/a.
- 7. Chief Accounts Officer CA&PD Department, Kashmir.
- 8. All Deputy Directors CA&PD Department, Kashmir.
- 9. All Assistant Directors CA&PD Department, Kashmir for inf. and n/a. They shall make alternate arrangement of labourers in case labourers fail to resume their work.
- 10. Station House Officer Police Station Shaheed Gunj/Awantipora with the request to depute a contigent of police to the Directorate as well as Lethpora Godowns who will ensure dispersing of such assembly of labourers within the premises/godowns whenever held.
- 11. Notice board.